



HURRICANE ISLAND  
OUTWARD BOUND SCHOOL

Position: Climbing Specialist

Location: Newry & Wheeler Bay

Reports To: Director of Operations

FLSA: Exempt

Date Updated: January 2019

**JOB DESCRIPTION**

**Organization Summary**

*Outward Bound is a non-profit adventure-based educational organization with programs that inspire self-discovery and character development and build self-confidence and essential teamwork and leadership skills. Outward Bound's mission is to change lives through challenge and discovery.*

*The Hurricane Island Outward Bound School (HIOBS) operates extended wilderness courses in Maine, Florida, Bahamas, and Central and South America. As one of 11 independent Outward Bound Schools in the US, HIOBS represents one of the top educational brands in the nation. In 2014 HIOBS celebrated 50 years of dynamic programming in the United States.*

**Position Summary**

This position will supplement Course Director duties and will support the program as a whole. Primary responsibilities include developing climbing training curriculum, teaching staff training, assessing staff competence at managing climbing sites, teaching rock climbing and ropes course days as a Site Manager, maintenance of climbing equipment and sites, assisting Director of Operations with purchasing equipment and future budget planning.

**Essential Duties & Responsibilities**

- Teach Rock Climbing staff training.
- Assess field staff competence in managing rock climbing and ropes course activities.
- Work as a rock climbing and ropes course Site Manager.
- Oversee rock climbing sites and equipment, including maintenance and purchasing.
- Monitor expenses and assist DO with budgeting recommendations.
- Work across program areas, consulting on climbing related issues.

**Safety & Risk Management**

- Train staff to manage risk appropriately and intentionally.
- Consistently role model and teach best practices of self-care and safety attentiveness.
- Ensure adherence to all local operating procedures, safety policies and emergency procedures outlined in the staff handbook and field staff manual (BLABS).

	<ul style="list-style-type: none"> <li>• Oversee the condition of climbing equipment, rock sites and venues.</li> </ul>
<b>Physical Requirements</b>	<ul style="list-style-type: none"> <li>• Ability to participate in vigorous physical activity in a wilderness setting.</li> <li>• Ability to carry weights up to 50-80 pounds.</li> </ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>• In depth knowledge of wilderness-based education and the skills requirements of HIOBS program areas and activities, specifically knowledge of rock climbing, ropes courses and high ropes elements.</li> <li>• Detail oriented with good organizational skills and ability to problem solve and prioritize.</li> <li>• Strong and effective communicator, both written and oral.</li> <li>• Demonstrated successful working relationships with peers and other staff including providing timely feedback.</li> <li>• Strong personal motivation, initiative, follow through, flexibility and commitment.</li> <li>• Proficient with MS Outlook, Word and Excel.</li> </ul>
<b>Education &amp; Work Experience</b>	<ul style="list-style-type: none"> <li>• Bachelor degree and 3 years of in-field OB (or other multi-day educational expeditionary) experience.</li> <li>• AMGA Single Pitch Instructor or equivalent (or able to obtain that level of certification within one year of hire).</li> <li>• Holds a current Wilderness First Responder and CPR certification.</li> </ul>
<b>Compensation &amp; Benefits</b>	<ul style="list-style-type: none"> <li>• Pay is per diem, commensurate with experience.</li> <li>• Most direct expenses for travel are reimbursed.</li> <li>• Rustic and comfortable cabin housing and basic board is provided while working during the contracted time period. There is also close access to bathrooms, wireless internet, and kitchen. Residing on site is not required.</li> <li>• This position will consist of a certain number of contracted days between May and October, not to exceed 25 days.</li> </ul>
<b>Application Instructions</b>	<ul style="list-style-type: none"> <li>• Qualified applicants should submit a letter of interest and resume to <a href="mailto:jobs@hiobs.org">jobs@hiobs.org</a>.</li> <li>• Applications period is open until January 25th.</li> </ul>